The Public Interest Law Initiative Commitment Statement

My pledge on June 20, 2013:

I am willing to minimize my personal levels of unconscious/implicit bias that I direct toward others by:

Recognizing that we are all innately biased. We classify, categorize and stereotype to simplify retaining information about people in our memory. However, this fact does not excuse allowing unconscious/implicit bias to materially interfere with my judgments about or interactions with others.

Looking inward to diminish the level of my personal biases by:

- Being aware of my biases, which I will measure by logging onto https://implicit.harvard.edu/implicit/demo/
- Being motivated to change my responses by invoking my personal values and enhancing my self-awareness when I believe I might be acting in a biased manner
- Being willing to develop and practice corrective action.
- Deconstructing my judgments to help me understand the basis for my judgments. I will analyze whether or not my judgments are based on stereotypes, prejudice or other forms of bias.

Where appropriate, I will try to make things right by giving someone a chance if I suspect I may be acting in a biased manner toward them.

Implicit Bias Presentation by Leslie Richards-Yellen and Starr Rayford